

Genesis Global Employer of Record (EOR) Service

An EOR is an organization separate from the employer company, and with a different name, but serves as the employer for tax purposes. It's a cost-effective way to outsource payroll and HR functions. This service can be especially helpful when dealing with payroll processing and employment laws for employees in multiple states. The EOR stays current on state and local laws, offloading this responsibility from you. The EOR is liable for employment issues along with payroll compliance and tax laws, while you maintain responsibility for workplace safety and compliance.

How Genesis Global EOR Can Help Your Business

Our EOR services offer an ideal solution for companies looking to optimize contingent and permanent workforces. We specialize in assisting various types of organizations, including large corporations, small- to mid-sized companies, startups, and partner companies.

Contingent Workforces

We can help manage temporary roles for large corporations, both with and without Managed Service Providers (MSPs). Our certified woman-owned supports diversity initiatives. We also assist in IT and professional services work, transferring H-1B visa workers under the Genesis Global umbrella.

Permanent Workforces

Our EOR services provide more flexibility and cost transparency than Professional Employer Organizations (PEOs), making us a great fit for companies like startups that need support with hiring, payroll, and compliance, especially those lacking internal HR departments, seeking large corporate benefits at affordable pricing, or needing advanced payroll funding to scale hiring quickly.

Partner Companies

We support smaller staffing companies by offering our Genesis Backoffice platform, so you can provide staffing services without in-house expenses and resources. Additionally, we also partner with venture capital/investment firms to offer EOR services to portfolio companies, streamlining operations.

Employer of Record Services

Genesis Global's comprehensive EOR service includes government compliance, tax filings, employee benefits management, and immediate hiring capabilities across all 50 states. We provide dedicated senior support in onboarding, employee relations, payroll administration, and benefits administration.

Genesis Global services include:

- Full-service payrolling, onboarding, and offboarding
- Client diversity spend capture (WBENC)
- Employer tax management (FICA, FUTA, SUTA, ETT)
- Liability, risk, and insurance migration to Genesis Global
- Workers' compensation insurance coverage
- State sick leave tracking and coverage
- Worker classification risk mitigation
- Workplace harassment training compliance management
- Background checks, including E-Verify and national criminal records
- Dedicated HR/employee relations contact
- Timekeeping system with client approval
- Health, dental, vision, and 401k plans for employees
- Employee term life policy
- Instant hiring capabilities in all 50 US states

Our Top-Tier Provider Partnerships include:



Tier 1 Liability and Workers' Compensation Insurance Policies

[Contact us](#) if you would like to discuss how we can partner with you to help accelerate your business with our EOR offering. Or call (954) 433-5397.

WBENC

A Certified Woman Owned company.

